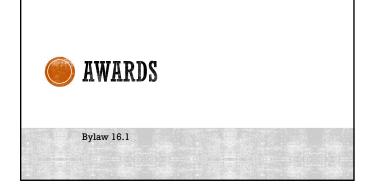
NCAA BYLAW 16: AWARDS, BENEFITS, EXPENSES

2015 NCAA Regional Seminars Steve Clar and Binh T. Nguyen, NCAA

AGENDA Overview. Review NCAA Bylaw 16 by Topical Area. Related Legislation and Interpretations. Case Studies. Questions.



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- Any item given in recognition of athletics participation or performance.
- Must be eligible for competition in order to receive award.
- Cannot contribute to the purchase of an award.
- May receive expenses to receive noninstitutional award.

 o Conference, institution, United States Olympic Committee, national governing body (or international equivalent) or awarding agency.

AWARD

- Prior to enrollment:
 - Governed by amateur sport organizations.
 - o May not include cash beyond actual and necessary expenses.
- Post-enrollment:
 - Institution, conference or NCAA may provide at any time after initial full-time enrollment.
 - o Subject to limitations in figures at end of Bylaw 16.
 - o No cash. No gift certificates or gift cards redeemable for cash.

CASE STUDY - PRE-ENROLLMENT

- Q: May a prospective student-athlete keep a volleyball bag worth \$150 based on the team's 2nd place finish at a showcase event?
- $\pmb{\mathtt{A}} \text{: } Yes, so long as USA Volleyball does not preclude it. }$
- Q: What if the prospective student-athlete received \$350 to cover hotel and meal expenses as a result of placing 2^{nd} ?
- A: Permissible so long as the cash does not exceed actual and necessary expenses.

Bylaw 16.1.1.1

CASE	STUDY	DC	איז ידיא	וחמו	LMENT	П
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- Q: May a student-athlete keep a conference tournament MVP award (glass trophy) for the student-athlete's play during the institution's conference tournament?
- **A:** Yes, so long as it meets the maximum value of the award (\$325).

Figure 16-3

CASE STUDY — AWARDS

- Q: There was an additional tooling charge from the award manufacturer for making conference trophy. The trophy cost \$315 dollars and the additional charges were an extra \$15. Can the student-athlete keep the award?
- A: Yes. Administrative fees (e.g., tooling charges) that are separate from the value of the award are not included when calculating value of the award.

February 6, 2009 Interpretation

CASE STUDY - AWARDS

- Q: May a student-athlete keep a beach chair worth \$200 based on the team's $1^{\rm st}$ place finish in a local tournament during the summer?
- ${\tt A:}\ {\tt Yes}, {\tt so\ long\ as\ USA\ Volleyball\ does\ not\ preclude\ it}.$
- Q: If the student-athlete had received a \$200 Visa gift card instead, could the student-athlete keep it?
- A: Yes, so long as the gift card is not redeemable for cash.

Bylaw 16.1.1.1

CASE STUDY — AWARDS

- Q: May a student-athlete keep a plaque from a national governing body to recognize a student-athlete for athletic achievements?
- A: Yes, as long as the requirements in Figure 16-3 are met.
- Q: May the institution or the national governing body pay for an student-athlete to attend an in-person awards ceremony?
- A: Yes. Expenses may be provided for the student-athlete and student-athlete's parents or legal guardians, spouse or other relatives to attend the event.

Bylaw 16.1.7





Bylaw 16.2

COMPLIMENTARY ADMISSIONS/TICKET BENEFITS

- No hard tickets.
 - Must use gate or pass list.
- No sale or exchange of tickets for an item of value.
- No special arrangement to buy tickets.
- Professional tickets as entertainment.



COMPLIMENTARY	ADMISSIONS/TICKET
BENEFITS	

- In student-athlete's sport:
 - Four complimentary admissions to regular season home or away events.
 - o Six complimentary admissions to postseason events.
- In other sports:
 - o Free admission to all regular season home events.

CASE STUDY — COMPLIMENTARY ADMISSIONS /TICKET BENEFITS

- Q: May an institution seat a student-athlete's relatives in a special section for any contests?
- A: No, as this would be an extra benefit.
- Q: May an institution provide complimentary tickets to a student-athlete's parents at a neutral site?
- A: Yes, it may be treated as a home game.

Bylaw 16.2.1.1

CASE STUDY — COMPLIMENTARY ADMISSIONS /TICKET BENEFITS

- Q: May a professional athletics team provide complimentary tickets to an entire team to a professional contest?
- A: It is not permissible for an individual other than the institution (or a booster through the institution) to provide student-athletes with professional team tickets as entertainment in conjunction with practice or competition. Therefore, this individual may not provide the tickets directly to the student-athletes.

Bylaw 16.2.2.5



Bylaw 16.3

ACADEMIC AND OTHER SUPPORT SERVICES

- General academic counseling and tutoring services available to all student-athletes.
 - o Provided through athletics or through student support services.
- Institution, conference or the NCAA may finance other academic support, career counseling or personal development services that support the success of student-athletes.

ACADEMIC AND OTHER SUPPORT SERVICES - CASE **STUDY**

- Q: May an institution provide parking to a student-athlete when the student-athlete is on campus for academic tutoring sessions?

 A: Yes, the parking expenses should be limited to the time in which the student-athlete is participating in the academic session (e.g., tutoring session) as opposed to allowing free campus parking for the entire day.
- Q: May an institution pay for transportation to and from a required internship throughout the summer for an student-athlete?
- A: Yes, as this would support the academic success of the student-athlete.
- Q: May an institution pay for test preparatory courses for graduate school entrance exams?
- A: Yes, as this would support the academic success of the student-athlete.

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MEDICAL	EXPENSES
Bylaw 16.4	

MEDICAL EXPENSES

 Institution, conference or the NCAA may provide medical and related expenses and services to a student-athlete.

MEDICAL EXPENSES — CASE STUDY

- Q: May an institution provide food and lodging to a student-athlete who is recovering from surgery during the summer?
- A: Yes.
- Q: May an institution pay medical expenses if a student-athlete decides to seek treatment outside the locale of the institution?
- A: Yes.
- Q: May an institution pay expenses for a surgery for a former student-athlete for an injury that occurred when the student-athlete competed for the institution?
- A: Yes.

Bylaw 16.4

	HOUSING	AND	MEALS
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Bylaw 16.5

HOUSING AND MEALS

- Athletic dormitories/blocks not permitted:
 - o 50% or more are student-athletes.
- Meals and snacks incidental to participation:
 - Snacks permitted at any time.Nutritional supplements.

HOUSING AND MEALS

Nutritional supplements (I)

Date Issued: October 2, 2014 Date Published: October 8, 2014 Item Ref: a Interpretation:

The academic and membership affairs staff confirmed it is not permissible to provide a nutritional supplement that is not otherwise permissible by characterizing it as a snack or a meal incidental to participation.

[References: Bylaw 16.5.2 (permissible); and an official interpretation (7/26/00, Item No. a)]

HOUSING AND MEALS — CASE STUDY

- Q: Does the 50% rule apply to an off-campus, privately owned apartment building, where a student-athlete plans to live?
- A: Yes, only if the institution was involved in the arrangement.
- Q: May an institution provide meals to a student-athlete when the student-athlete is engaged in voluntary activities during the summer?
- A: Yes, provided the meals are incidental to participation and not intended to replace the student-athlete's board allowance.
- Q: May a student-athlete eat at training table if the student-athlete is living off campus and receiving a stipend?
- A: No, unless it is deducted from the student-athlete's stipend.



Bylaw 16.6

EXPENSES FOR STUDENT-ATHLETE FRIENDS AND FAMILY

- Family member defined:
 - Individual with any of the following relationships to a studentathlete: spouse, parent or legal guardian, child, sibling, grandparent, domestic partner or any individual whose close association with the student-athlete is the practical equivalent of a family relationship.
- Postseason events:
 - o Football championship and Final Four pilot program.
- Injury or illness of family members.

CASE STUDY — EXPENSES FOR STUDENT-ATHLETE FRIENDS AND FAMILY

- Q: Is there a limit on the number of family members that may attend an institutional awards banquet with a student-athlete?
- A: No
- Q: May an institution provide per diem to the spouse of a student-athlete for a bowl game?
- A: No, but the institution may pay for actual and necessary expenses.

Bylaw 16.6.1





Bylaw 16.7

ENTERTAINMENT

- May provide reasonable entertainment in conjunction with practice or competition.
- Must be within the playing season.
 - Cannot be provided in conjunction with skill instruction.
 - Cannot be provided in conjunction with required summer athletics activities.

ENTERTAINMENT

April 3, 2014 Educational Column.

- May be provided on a required day off during the season.
- May be provided to an individual or group of individuals and not an entire team.
- Cannot provide cash for entertainment purposes.
- Student-athletes may not miss class in order to attend an entertainment activity.



Bylaw 16.8

PRACTICE AND COMPETITION EXPENSES

- Bylaw 16.8.1 In order to receive competition-related expenses, student-athletes must be eligible for competition.
- Bylaw 16.8.1.2 Expenses for other competition.
 - Established national championship events.
 - ${\color{gray} \circ} \quad \text{Qualifiers for international competitions.}$
 - E.g., Olympics, World Championships, World University Games.
 - National team tryout competition events.

CASE STUDY — EXPENSES FOR OTHER COMPETITIONS

- Q: Can an institution provide expenses for a studentathlete to engage in the Olympic trials?
- A: Yes.
- Q: Can an institution provide the expenses if the event leads to another tier of qualifying for the Olympic team?
- A: Yes, provided the event is one from which participants are selected for another tier of national team tryouts.

OTHER TRAVEL EXPENSES PROVIDED BY THE INSTITUTION

Bylaw 16.9

OTHER TRAVEL EXPENSES PROVIDED BY THE INSTITUTION

- May provide expenses for student-athletes to represent the institution in noncompetitive events.
- Does not include an outside team or goodwill tour which includes competition.

CASE STUDY — OTHER TRAVEL EXPENSES PROVIDED BY THE INSTITUTION

- Q: Is it permissible for an institution to provide expenses for a student-athlete to travel to a fundraising event hosted by an alumni group?
- Q: What if the alumni group's event is in a different city from the institution?
- Q: Can the institution also provide appropriate apparel for the event?
- A: Yes, these expenses are permissible pursuant to Bylaw 16.9.

OTHER TRAVEL EXPENSES PROVIDED BY THE INSTITUTION

- May also provide reasonable local transportation on an occasional basis.
- Each institution defines "reasonable" and "local."
- Examples of reasonable local transportation:
 - Rides to and from the airport.
 - Travel to personal development opportunities located in the same city as the institution.



Bylaw 16.10

EXPENSES FROM NONINSTITUTIONAL SOURCES

- 16.10.1 Expenses for nationally recognized religious encampments.
- 16.10.2 Expenses from a high school for student teaching.
- 16.10.3 Expenses to participate in a local civic luncheon.
 - o Cannot come from a local business owner.

EXPENSES FROM NONINSTITUTIONAL SOURCES

- 16.10.4 Complimentary admission to a pro sports contest during which the student-athlete or team is being recognized.
- Examples of recognition:
 - National championship.
 - Conference championship.
 - Earned bid into NCAA championship field.
 - o All-America honors.



Bylaw 16.11

BENEFITS.	CIFTS	AND	SERVICES
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Permissible benefits.

- 16.11.1.4 Disabling injury insurance.
 - NCAA Proposal 2014-12 permits an individual to borrow against future earnings potential to purchase loss-of-value insurance.
 - o Already permitted for insurance against disabling injury.
- 16.11.1.5 Occasional meals.
 - o Consider if a meal incidental to participation is not permissible.
- 16.11.1.8 Student Assistance Fund.

BENEFITS, GIFTS AND SERVICES

Nonpermissible ("extra") benefits.

- Any arrangement by an institutional employee or booster;
- For a student-athlete, student-athlete's family member or friend; and
- To provide a benefit not otherwise permissible.

CASE STUDY — BENEFITS, GIFTS AND SERVICES

- Q: An institution provides unique apparel items to season ticket holders. Is it permissible to provide this "swag" to individuals on a student-athlete pass list for the conference tournament?
- A: No. These items would constitute impermissible extra benefits as they are only available to season ticket holders.

BENEFITS, GIFTS OR SERVICES

Other examples of impermissible extra benefits.

- Individual with no pre-existing relationship to studentathlete serving as guarantor for a lease.
- Reduced cost services provided by a physical therapist.

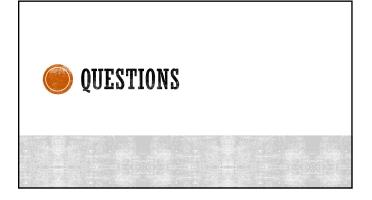


EXPENSE WAIVERS

Bylaw 16.12

EXPENSE WAIVERS

- Can be processed by an institution or conference.
- Listed in January 5, 2015 Educational Column.
- Previously approved waivers are grouped under:
 - o Transportation expenses.
 - Celebratory events.
 - Misfortune expenses.
 - o Miscellaneous.



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